WHEREAS, it has become necessary to re-organize the federal police to enhance its capability of fulfilling its mission of ensuring the observance of the Constitution of the Federal Democratic Republic of Ethiopia and laws enacted in accordance with the Constitution, and thereby play its part in the national efforts to build democratic system, maintain peace and enhance development;

WHEREAS, it has become necessary to ensure that the federal police institution maintains its impartiality towards political parties, serve the public equally, maintain strict police discipline and deliver efficient and quality services;

NOW, THEREFORE, in accordance with Article 55(1) of the Constitution of the Federal Democratic Republic of Ethiopia, it is hereby proclaimed as follows:

PART ONE
GENERAL

1. SHORT TITLE

This Proclamation may be cited as the "Ethiopian Federal Police Commission Establishment Proclamation No. 720/2011".
2. Definitions

In this Proclamation, unless the context otherwise requires:

1/ "police officer" means a member of the Ethiopian Federal Police Commission who has received basic training in the police profession and is employed by the Commission;

2/ "Ministry" or "Minister" means the Ministry or Minister of the Federal Affairs, respectively;

3/ "weapon" means a pistol or a gun which fires a bullet or releases a ray through triggering of explosives and capable of causing death or inflicting bodily injury to person or damage to property and includes related items;

4/ “seniority in rank” means having a higher rank or the same rank with seniority in appointment or the same rank and seniority of appointment but with higher position of responsibility or the same rank, seniority of appointment and position of responsibility but with seniority in employment;

5/ “person” means a natural or juridical person;

6/ any expression in masculine gender includes the feminine.

PART TWO

THE ETHIOPIAN FEDERAL POLICE COMMISSION

3. Establishment

1/ The Ethiopian Federal Police Commission (hereinafter the "Commission") is hereby established as an autonomous federal government organ having its own legal personality.

2/ The Commission shall be accountable to the Ministry.

4. Head Office

The Commission shall have its head office in Addis Ababa and may establish branch offices elsewhere as necessary.
5. **Objective of the Commission**

The Commission shall have the objective to maintain and ensure peace and security of the public and the state by respecting and ensuring the observance of the Constitution, the constitutional order and other laws of the country and by preventing and investigating crime through the participation of the public.

6. **Powers and Duties of the Commission**

The Commission shall have the powers and duties to:

1. prevent and investigate any threat and acts of crime against the Constitution and the constitutional order, security of the government and the state and human rights;

2. work in collaboration with the Ministry of Justice and other relevant organs with respect to crime investigation;

3. execute orders and decisions given by courts;

4. without prejudice to the powers and duties conferred on other federal government organs by other laws, prevent and investigate crimes falling under the jurisdiction of federal courts;

5. without prejudice to the provisions of sub-article (4) of this Article:
   a) prevent and investigate crimes relating to counterfeiting currencies and payment instruments;
   b) investigate crimes relating to information network and computer system;
   c) prevent and investigate crimes relating to human trafficking, abduction, trafficking in narcotic and psychotropic substances, hijacking of aircraft or ship, organized robbery, terrorism and violence;
   d) delegate, where necessary, regional police commissions to prevent and investigate crimes falling under the jurisdiction of federal courts and receive reports on the execution of the delegated power;
<table>
<thead>
<tr>
<th>Number</th>
<th>Article Content</th>
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<tr>
<td>7/</td>
<td>issue national standards on police recruitment and employment, education and training, ranks, wearing of uniform, equipment and other related matters;</td>
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<tr>
<td>8/</td>
<td>establish police training centers; facilitate domestic and foreign continuing education and training for police officers;</td>
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<td>9/</td>
<td>safeguard institutions of the federal government; provide security protection to higher officials of the federal government and dignitaries and diplomats of foreign countries;</td>
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<td>10/</td>
<td>install C.C.TV cameras at appropriate places to facilitate the prevention and investigation of crime;</td>
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<td>11/</td>
<td>discharge the responsibilities stipulated under Article 18 of Proclamation No. 587/2008 with respect to the prevention of criminal offences relating to the violation of customs and tax laws;</td>
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<td>12/</td>
<td>investigate crimes committed in foreign countries against the interests of the country based on mutual agreements entered into between the states;</td>
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<td>13/</td>
<td>maintain peace and security in the case of emergency situations due to the occurrence of natural or man-made disasters, and work in collaboration with the concerned government organs, charities and associations in providing assistance to victims;</td>
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<td>14/</td>
<td>centrally organize and keep criminal records of individuals, and issue certificates to individuals with no criminal record;</td>
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<td>15/</td>
<td>conduct forensic investigation and submit its findings and provide expert witness to court or the requesting organ;</td>
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<td>16/</td>
<td>work in collaboration with regional police commissions on matters relating to forensic investigation;</td>
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<td>17/</td>
<td>dispose, in cooperation with the National Archives and Documentation Agency, investigation files, finger prints and other related documents that have lost their evidentiary values;</td>
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18/ where there is sufficient ground to suspect
the likely commission of terrorist act and
where it is believed that surprise search is
necessary to prevent such acts, stop and
search vehicles and pedestrians found in the
suspected area; arrest suspects and seize
materials and carry out investigation;

19/ require any person to furnish information or
evidence believed to be necessary for
preventing and conducting investigation of
crimes related to terrorist act that endangers
the national security;

20/ conduct and implement studies that may
contribute for the proper accomplishment of
its mission and for improving the
professional competence and services of the
Police;

21/ in cooperation with regional police
commissions, develop national policies,
strategies and uniform standards on the
prevention and investigation of crime and
ensure their implementation upon approval
by the government;

22/ maintain law and order in regions based on
intervention orders given by the federal
government;

23/ collect, analyze and disseminate to the
concerned organs country wide information
on causes of crimes and traffic accidents;

24/ provide educational, training, technical and
advisory support to regional police
commissions with emphasis on regions that
need affirmative support;

25/ organize sport facilities and centers that
could serve police officers;

26/ issue permits for the possession, use, import,
sale and repair of weapons and explosives
and control their movement;

27/ destroy any weapon or explosive which
should be eliminated;

28/ issue certificates of competence to private
institutions wishing to engage in providing
security service;
9/ Prepare a peace-keeping police force which can properly accomplish international peace keeping call of the country;

10/ Issue certificates of competence to persons wishing to engage in providing forensic investigation service;

11/ Collaborate with security organs in conducting studies, providing trainings and sharing information;

12/ Study and submit to the government salary scales and allowances applicable to police officers and implement same upon approval;

13/ Cause the construction of offices and resident camps to be used by its units and police officers;

14/ Work in collaboration with the concerned organs to ensure that the plans of buildings to be constructed in cities having significance in crime and disaster prevention are convenient for such prevention;

15/ Prepare a peace-keeping police force which can properly accomplish international peace keeping call of the country;

16/ Issue certificates of competence to persons wishing to engage in providing forensic investigation service;

17/ Collaborate with security organs in conducting studies, providing trainings and sharing information;

18/ Study and submit to the government salary scales and allowances applicable to police officers and implement same upon approval;

19/ Cause the construction of offices and resident camps to be used by its units and police officers;

20/ Work in collaboration with the concerned organs to ensure that the plans of buildings to be constructed in cities having significance in crime and disaster prevention are convenient for such prevention;

21/ Prepare a peace-keeping police force which can properly accomplish international peace keeping call of the country;

22/ Issue certificates of competence to persons wishing to engage in providing forensic investigation service;

23/ Collaborate with security organs in conducting studies, providing trainings and sharing information;

24/ Study and submit to the government salary scales and allowances applicable to police officers and implement same upon approval;

25/ Cause the construction of offices and resident camps to be used by its units and police officers;

26/ Work in collaboration with the concerned organs to ensure that the plans of buildings to be constructed in cities having significance in crime and disaster prevention are convenient for such prevention;

27/ Prepare a peace-keeping police force which can properly accomplish international peace keeping call of the country;

28/ Issue certificates of competence to persons wishing to engage in providing forensic investigation service;

29/ Collaborate with security organs in conducting studies, providing trainings and sharing information;

30/ Study and submit to the government salary scales and allowances applicable to police officers and implement same upon approval;

31/ Cause the construction of offices and resident camps to be used by its units and police officers;

32/ Work in collaboration with the concerned organs to ensure that the plans of buildings to be constructed in cities having significance in crime and disaster prevention are convenient for such prevention;

33/ Prepare a peace-keeping police force which can properly accomplish international peace keeping call of the country;

34/ Issue certificates of competence to persons wishing to engage in providing forensic investigation service;

35/ Collaborate with security organs in conducting studies, providing trainings and sharing information;

36/ Study and submit to the government salary scales and allowances applicable to police officers and implement same upon approval;

37/ Cause the construction of offices and resident camps to be used by its units and police officers;

38/ Work in collaboration with the concerned organs to ensure that the plans of buildings to be constructed in cities having significance in crime and disaster prevention are convenient for such prevention;
7. Organization of the Commission

The Commission shall have:

1. a Commissioner General and Deputy Commissioner Generals to be appointed by the government upon the recommendation of the Minister;

2. Management Committee;

3. police officers; and

4. the necessary support staff.

8. Powers and Duties of the Commissioner General

1. The Commissioner General shall be the chief executive officer of the Commission and shall direct and administer the activities of the Commission.

2. Without prejudice to the generality of sub-article (1) of this Article, the Commissioner General shall:

   a) exercise the powers and duties of the Commission provided under Article 6 of this Proclamation;

   b) submit to the Minister, for approval, the appointment of Commissioners, Deputy Commissioners and Assistant Commissioners of the Commission;

   c) ensure that police officers and other employees of the Commission are recruited and administered in accordance with the provisions of Article 14 of this Proclamation and regulations to be issued pursuant to Article 27 of this Proclamation;

   d) submit to the Ministry the annual work plan and budget of the Commission and implement same upon approval;

   e) effect payment in accordance with the approved budget of the Commission and administer in accordance with the financial administration law of the federal government;
f) represent the Commission in all its dealings with third parties;
g) submit to the Ministry the operational and financial reports of the Commission.

3/ The Commissioner General may delegate part of his powers and duties to other officials and employees of the Commission to the extent necessary for the efficient performance of the activities of the Commission.

9. **Powers and Duties of Deputy Commissioner Generals**

1/ Deputy Commissioner Generals shall:
   a) assist the Commissioner General in planning, organizing, directing and coordinating the activities of the Commission;
   b) perform functions specifically assigned to them by the Commissioner General.

2/ The Deputy Commissioner General having seniority in rank shall, unless a specific delegation is given otherwise, act on behalf of the Commissioner General in the absence of the latter.

10. **Management Committee**

1/ The Management Committee of the Commission shall have the following members:
   a) the Commissioner General ……
      ……………………………. Chairperson
   b) the Deputy Commissioner Generals ………
      Members
   c) other officials of the Commission to be designated by the Minister upon the recommendation of the Commissioner General as may be necessary ………. Members

2/ The secretary of the Management Committee shall be assigned by the Commissioner General.

3/ The Management Committee shall have the powers and duties to:
11. **Budget**

The Commission's budget shall be allocated by the government.

12. **Books of Accounts**

1/ The Commission shall keep complete and accurate books of accounts.

2/ The books of accounts and financial documents of the Commission shall be audited annually by the Auditor General or by auditors designated by him.

**PART THREE**

**FEDERAL POLICE ADMINISTRATION**

13. **Human Resource Plan**

The Commission shall develop and implement short, medium and long-term human resource plans based on its strategic plans.

14. **Human Resource Administration**

1/ The Commission shall recruit, train, employ and administer police officers in accordance with regulations to be issued by the Council of Ministers.
15. **Police Ranks**

1/ The ranks of police officers shall be as follows:

- a) Constable;
- b) Assistant Sergeant;
- c) Deputy Sergeant;
- d) Sergeant;
- e) Chief Sergeant;
- f) Assistant Inspector;
- g) Deputy Inspector;
- h) Inspector;
- i) Chief Inspector;
- j) Deputy Commander;
- k) Commander;
- l) Assistant Commissioner;
- m) Deputy Commissioner;
- n) Commissioner;
- o) Deputy Commissioner General; and
- p) Commissioner General.

2/ The ranks of police officers specified under sub-article (1) of this Article shall have their respective insignia.

16. **Medals, Ribbons and Certificates**

Medals, ribbons and certificates to be awarded to police officers on the basis of outstanding accomplishment of missions and meritorious services shall be determined by federal police administration regulation.

17. **Retirement Age**

1/ The retirement age applicable to police officers shall be as follows:

- a) for police officers having ranks from Constable to Chief Sergeant, 50 years;
PART FOUR
MISCELLANEOUS PROVISIONS

18. Relations with Regional Police Commissions

1/ Without prejudice to their respective independence, the Commission and regional police commissions shall establish a Joint Council with a view to strengthen their relationship.

2/ The Joint Council established pursuant to sub-article (1) of this Article shall be presided over by the Commissioner General of the Commission.

3/ The Joint Council shall have the powers and duties to:

a) facilitate the building of modern police institution, staffed with professional and ethically qualified police officers and equipped with appropriate technology, in every region;

b) follow up the application of uniform standards on issues relating to the recruitment, training, employment and administration of police officers in all the regions;

c) create enabling conditions for the conducting of joint operations involving matters having national significance;

d) devise ways and means of reducing threats of crimes and criminal offences, create conducive conditions for strengthening the participation of the public in the prevention of crime, and evaluate the implementation of same;
e) facilitate collaboration and mutual assistance in crime prevention and investigation;

f) facilitate the establishment and enhancement of information exchange system between the Commission and regional police commissions;

g) encourage and support sport competitions with a view to strengthen the institutional outlook and unity of police officers.

4/ The concerned regional police commissions shall cooperate with the Commission while the Commission is operating in regions upon the order of the government to tackle with situations beyond the control of the regions.

19. **Sessions of the Joint Council**

1/ Ordinary sessions of the Joint Council shall be held four times in a year; provided, however, that an extra-ordinary meeting may be held whenever necessary.

2/ There shall be quorum when more than half of the members of the Joint Council are present at any meeting.

3/ Decisions of the Joint Council shall be passed by majority votes; in case of a tie, the Chairperson shall have a casting vote.

4/ Without prejudice to the provisions of this Article, the Joint Council may adopt its own rules of procedure.

20. **Addis Ababa and Dire Dawa City Administrations Police Commissions**

1/ The Addis Ababa and Dire Dawa city administration police commissions shall be accountable to the Commission; provided, however, that they may be accountable to their respective city administration through delegation by the Commission.

2/ The Addis Ababa and Dire Dawa city administration police commissions shall submit their annual plans and performance reports to the Commission and their respective city administration; provided, however, that their budgets shall be allocated by their respective city administration council.
21. **Principles of Operation**

1/ Team work shall be the main operational perspective for officials and employees at all levels of the structure of the Commission. Team work shall entail joint and several liabilities.

2/ The officials at all levels of the structure of the Commission shall have the obligation to discharge their responsibilities by rendering decision on matters falling within their competencies.

3/ The operation of the Commission shall be based on the principles of accountability and transparency.

4/ The operation of the Commission shall be based on participation of the public.

5/ The operation of the Commission shall be based on the principle of impartiality.

22. **Obligation to Cooperate**

Every concerned person shall have the obligation to cooperate with the Commission in discharging its duties relating to crime prevention and investigation as provided for in Article 6 of this Proclamation.

23. **Delegation of Police Powers**

1/ Police powers may be delegated to government offices and civil servants administered under the federal civil service laws and other relevant laws with respect to cases that require special skill.

2/ The police power to be delegated pursuant to sub-article (1) of this Article shall only be to the extent necessary to handle the case in question.

24. **Prohibitions**

In exercising police functions, it is prohibited to:

1/ commit any inhuman or degrading treatment or act; or

2/ make discrimination based on race, nationality, color, gender, language, religion, political outlook, social background, wealth, birth or any other stand.
25. **Repealed and Inapplicable Laws**

1/ The following are hereby repealed:
   b) Article 14(1)(j) of the Definition of Powers and Duties of the Executive Organs of the Federal Democratic Republic of Ethiopia Proclamation No. 691/2010;

2/ No law shall, insofar as it is inconsistent with this Proclamation, be applicable with respect to matters covered by this Proclamation.

26. **Transfer of Rights**

The rights and duties of the Federal Police are hereby transferred to the Commission.

27. **Power to Issue Regulation and Directive**

1/ The Council of Ministers may issue regulations necessary for the implementation of this Proclamation.

2/ The Commission may issue directives necessary for the implementation of this Proclamation and regulations issued pursuant to sub-article (1) of this Article.

28. **Effective Date**

This Proclamation shall come into force on the date of publication in the Federal Negarit Gazeta.

Done at Addis Ababa, this 28th day of November, 2011

Girma Woldegiorgis

President of the Federal Democratic Republic of Ethiopia